

FULL YEAR 2024 PERFORMANCE



REVENUES

€22,096m ▼ -2.0% YoY cc*

OPERATING MARGIN*

13.3% = Stable YoY

ORGANIC FREE CASH FLOW*

€ 1,961m

BOOKINGS

€23,821m ▼ -0.5% YoY cc

HEADCOUNT

341,100 ▲ +0.2% YoY

NORMALIZED EPS*

€12.23 ▼ -1.7% YoY

RETURNS TO SHAREHOLDERS

€1,552m Dividend payment & share buybacks

SECTORS	Manufacturing	Financial Services	Public Sector	Consumer Goods & Retail	Telco, Media & Technology	Energy & Utilities	Services
SHARE OF GROUP REVENUES	27%	21%	15%	13%	11%	8%	5%
REVENUES GROWTH YOY CC	-3.0% ▼	-3.1% ▼	+3.2% ▲	-2.7% ▼	-4.9% ▼	+0.3% ▲	-2.0% ▼

REGIONS	Rest of Europe	North America	France	UK & Ireland	APAC & LATAM
SHARE OF GROUP REVENUES	31%	28%	20%	12%	9%
REVENUES GROWTH YOY CC	+0.1% ▲	-4.1% ▼	-3.5% ▼	-1.0% ▼	-0.3% ▼
OPERATING MARGIN	12.0%	16.5%	10.2%	19.7%	12.4%

YoY cc: Year-on-Year at constant currencies.

The terms and alternative performance measures marked with an () are defined and/or reconciled in the appendix to the press release

For more information, see the press release on <https://investors.capgemini.com/en/>