

# Executive Summary



Name of the program

## LEAP Career Academy

(Trichy and Salem)



Program duration

April 2019 to  
September 2022



Financial assistance

 **₹ 3.28 Crore**



Implementing agency

**Udyogini**

(in association with EduBridge)



Beneficiary

 Target

**2400** Trainees

 Achievement

**2415** Trainees

## Key interventions

 Setting up LEAP Academies in Trichy and Salem

**2,743**

trainees enrolling in two centres,  
in **Thillai Nagar, Trichy** and  
**Alagapuram, Salem**.

**1,260**

trainees completed their  
course in Trichy

**1,155**

trainees completed their  
course in Salem

 **The students enrolled on the following courses:**

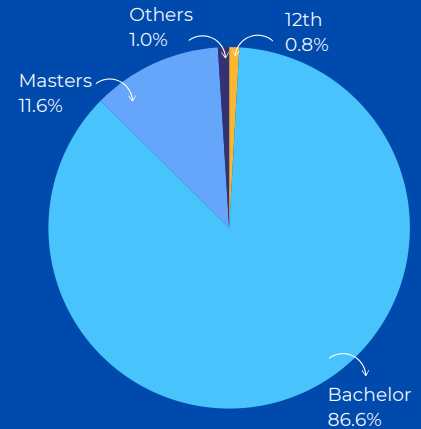
- Java Full Stack Professional
- CRM Domestic Non-Voice Associate
- Transaction Processing Executive
- CIS Program
- BPO Executive - Spatial Reasoning
- Transaction Process Executive (F&A)

# Key findings

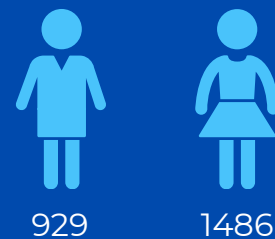
## LEAP Career Academy

- **2415** beneficiaries completed the training, as against the targeted number of **2400**.
- Nearly **62%** of the trainees (1486 of the 2415) were **women**.
- The minimum age of the trainees was 22, and the maximum was 36. Almost **95%** of the trainees were less than **30** years of age.
- 87% of the trainees were graduates.
- Almost **74%** of the trainees reported an annual family income of less than or equal to Rs 1,20,000/-.
- **1034** trainees were placed after the completion of the programme, of which **423** (more than 40%) were recruited by Capgemini (status as of 15th March 2024).
- The placed trainees saw an average growth of more than **440%** in their annual family income.
- Nearly **40%** of the placed candidates reported an increase of 100% or more in their annual family income due to the programme.
- During the interviews, 91% of trainees rated the program 4 or higher out of 5. They found the program content relevant, useful, and engaging. They felt the training helped them develop various skills. They found the technical components of the programme valuable and applicable to their career goals. The course seems to have also helped them improve communication, gain confidence, understand job interview processes, and clarify career planning.
- The most prevalent concern was the lack of job placements after completing the programme. Many participants specifically joined to find relevant jobs, and they felt the program did not fulfil this promise.

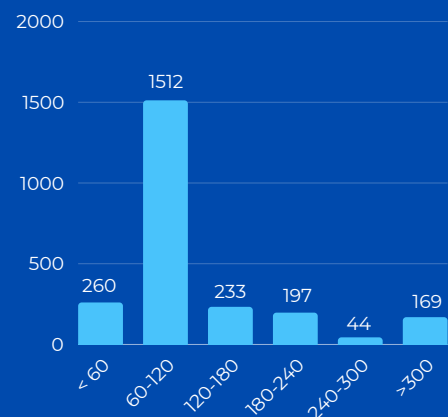
Qualification of the trainees



Trainees: gender-wise



Trainees: Annual Family Income (₹ in '000)



**72%**

trainees had annual family income of less than ₹ 1,00,000

**1,034**

trainees were placed

**423**

recruited by Capgemini (as of 11th March 2024)

**440%**

Average growth in annual family income after placement