

Our *knowledge* and *solidarity* enhance Society

2023 Report





Agenda

01 Letter from the president

02 Our impact quantified

03 About us

04 Our strategic lines

05 Financial information





Capgemini
APPLIED INNOVATION
EXCHANGE

Madrid

step
outside

NUESTRO
CONOCIMIENTO
Y SOLIDARIDAD
MEJORA LA
SOCIEDAD

Capgemini
HACERLO REALIZANDO LOS SERVICIOS DE
1.700 NIÑOS/AS

Cruz Roja Save the Children

Capgemini
NINGÚN
NIÑO/A
SIN NAVIDAD

11 de diciembre de 2023

Capgemini
1.125 VOLUNTARIOS/A
DE CAPGEMINI EN TODA ESPAÑA

Capgemini
NUESTRO
CONOCIMIENTO
Y SOLIDARIDAD
MEJORA LA
SOCIEDAD

01

Letter from
the president





Luis Abad
President of the Capgemini Foundation

We are currently navigating a complex situation characterised by significant social and economic uncertainty, which, as usual, and to a greater extent, affects society's most vulnerable. In response, the Capgemini Foundation has, in 2023, committed to further strengthening our dedication to 'promoting technological innovation, science, improved living conditions and education for the general benefit, particularly for the most disadvantaged sectors of society'.

To achieve this, we have developed five strategic axes that enable us to implement innovative projects with substantial social impacts. These initiatives aim to lessen inequalities and bridge divides, integrate the most

disadvantaged groups, create opportunities for those lacking them and foster the development of a more sustainable society and planet. These axes are:

- **Social innovation:** Developing new solutions to address emerging social challenges.
- **Digital Inclusion:** Ensuring no one is left behind in our increasingly digital and interconnected world. Providing special attention to the elderly and young people in vulnerable situations and empowering women in STEAM (Science, Technology, Engineering Arts, and Mathematics) careers.
- **Sustainability:** We emphasise social, environmental and digital sustainability. All our projects and activities are aligned with the United Nations Sustainable Development Goals as part of the 2030 Agenda.
- **Partnerships and good governance:** We foster a robust, global and competency-based partnership model to maximise impact for those most in need.
- **Corporate volunteering:** Our volunteers are the cornerstone and distinct asset of our organisation, enabling the development of projects that enhance individuals' quality of life.

As President of the Capgemini Foundation, I would like to express my profound gratitude to all our volunteers for their outstanding commitment and daily efforts. Our achievements would simply not be possible without your expertise and solidarity. You form a multidisciplinary, diverse and inclusive team boasting specialised knowledge in

innovation and technology. This expertise is crucial as it enables us to extend our reach to more groups, collaborate with additional social entities and launch even more innovative and sustainable projects. In 2023, over 3,900 Capgemini volunteers have contributed to making 283 projects and activities across Spain a reality. These are projects with heart, centred around people, enhancing their quality of life through innovation and technology.

Our endeavours would not be feasible without the support of our allies and partners. In 2023, we collaborated with over 100 organisations, consistently seeking common ground. We are dedicated to leveraging our expertise to benefit people, the planet, and society.

The Capgemini Foundation transcends being a mere project or organisation; it is a shared mission to enhance society through knowledge and solidarity. My deepest thanks to everyone who makes this possible.



CLUB SOCIAL INVESTION Capgemini
Flow to the Future - SIM_5
5º Concurso de Ideas Socialmente Innovadoras

FINAL SIM5

Universidad Camilo José Cela
SEK EDUCATION GROUP

02

Our social impact
quantified

The *purpose* of the Capgemini Foundation is

To promote the development of technological innovation and science and improve living conditions and education, focusing on the general interest and particularly on the most disadvantaged sectors of society.

Strategic axes

- Volunteers
- Social innovation
- Digital inclusion
- Sustainability
- Partnerships and good governance

Some of our high-profile projects

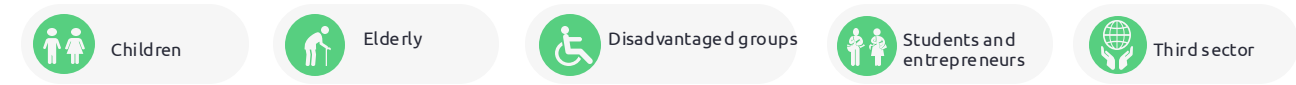
- Social innovation labs
- Unwanted loneliness and social isolation
- Incubator for social innovation ventures
- No child WITHOUT a Christmas
- Technology Stories in Hospitals
- Flow to the Future
- Leading the digitalisation of the Third Sector
- Bridging the digital divide in the elderly
- Social, digital and environmental sustainability

2023

	+3,900 Volunteers		+19,000 Volunteer and consultancy hours donated
	283 Social Projects		+130,000 Beneficiaries
	19 Cities		+100 NPEs cooperating

Alicante, Asturias, Barcelona, Bilbao, Cádiz, Ferrol, Getafe, León, Madrid, Málaga, Murcia, Pamplona, San Sebastián, Sevilla, Valencia, Valladolid, Vigo, Vitoria, Zaragoza.

Third sector, children, Disadvantaged groups or functional diversity, the elderly, students and entrepreneurs





03

About us

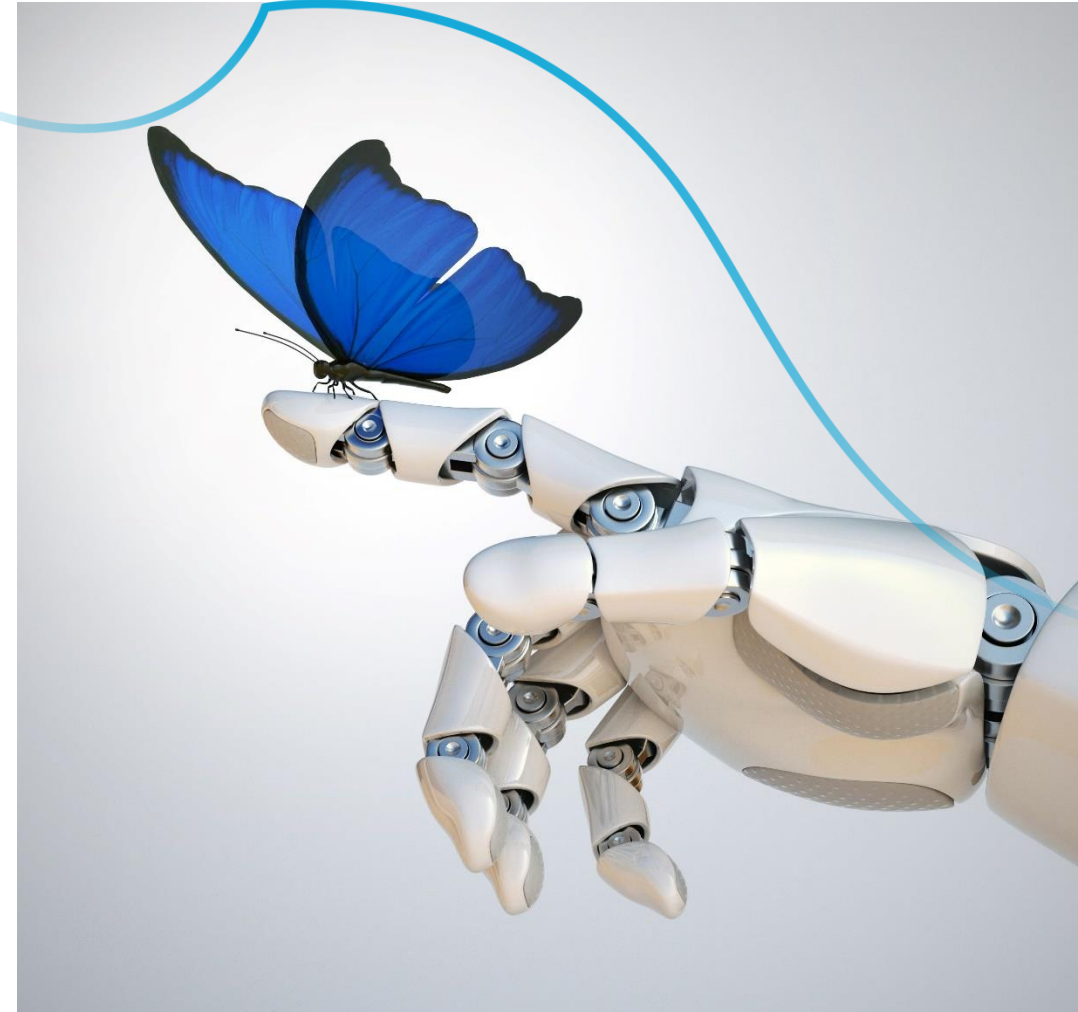
Purpose

The Capgemini Foundation is a Spanish non-profit organisation, legally established by public deed and governed by the Foundations Law 50/2002, dated 26 December. It is registered in the Spanish National Register of Foundations, as confirmed by a **Resolution from the Directorate General of Registries and Notaries of the Ministry of Justice dated 25 November 2016.** This registration recognises the **general interest of its objectives.**



The *purpose* of the Capgemini Foundation is

To promote the development of technological innovation, science and the improvement of living conditions and education, focusing on the general interest and particularly on the most disadvantaged sectors of society.



Our Challenges: Innovation and Technology for Everyone



- Promote the Capgemini Foundation within **society** and among **employees**, collaborating with our volunteers and partners to support the most **vulnerable groups**.
- Fulfil our **social purpose** and **commitment** to foster a **better**, more **sustainable** and **equitable** society.
- Advance **social innovation** and **humanitarian technologies** as crucial drivers for a more engaged society.
- **Enhance the sustainability** of our environment, society and planet, promoting **responsible practices**.
- Lead collaborative environments that nurture **talent, education** and **technological diversity**, with a focus on empowering **women** and the **most vulnerable groups**.
- Support the **digitalisation** of the Third Sector and the most vulnerable groups, aiming to bridge the **social divide**.



Luis Abad
President



Isabel Álvarez
Secretary



Monica Marinas
Treasurer



Mercedes Ágüeda
Trustee



José Luis Antón
Trustee



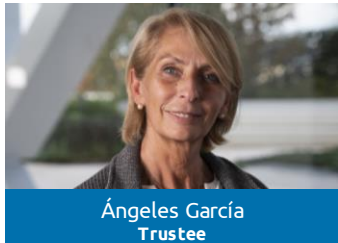
Raúl Bartolomé
Trustee



Carmen Castellví
Trustee



Violeta García
Trustee



Ángeles García
Trustee



David Luengo
Trustee



Ana Mosquera
Trustee



Laurent Perea
Trustee



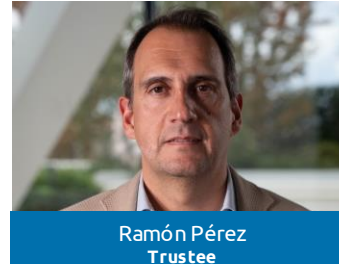
Yoann Groleau
Trustee



Javier de la Lama
Trustee



Yolanda Lobo
Trustee



Ramón Pérez
Trustee



Angel Tenor
Trustee



Óscar Codón
General Manager

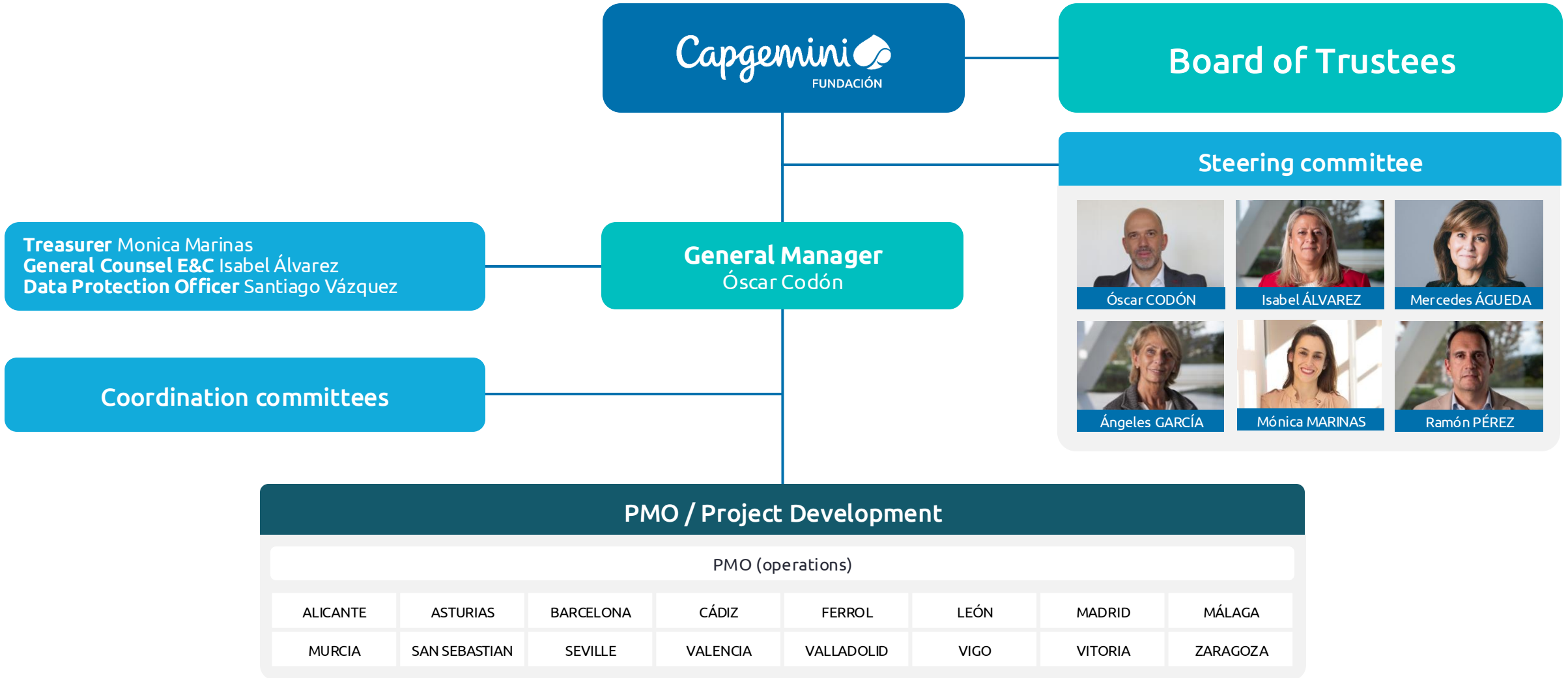
Board of Trustees of the Capgemini Foundation

The Board of Trustees is the Foundation's governing, representative and administrative body. It performs its duties in accordance with the provisions of the Legal System and the Foundation's Statutes, overseeing and directing the Foundation's activities.



Gender-balanced Board of Trustees consisting of 8 women and 9 men

Organisation: Operational model





04

Our strategic lines

Activity

The Capgemini Foundation is actively engaged in benefiting **society** and the **most vulnerable groups** at a **national level**. We cooperate on disruptive projects and collaborate with the Third Sector to enhance their competitiveness and amplify their impact.

For whom?

The beneficiary **groups** of our activity are:



Third Sector



Children



Disadvantaged groups



Elderly



Students and entrepreneurs

How?

The Foundation's **activities** manifest in two primary forms: volunteer projects and the donation of consultancy hours, known as Pro Bono work.



Innovation



Technology



Social



Education



Environment / Sustainability

In December 2021, the Board of Trustees of the Capgemini Foundation approved the **Strategic Plan for 2022-2024**, which outlines the development of the Foundation's activities across **five strategic axes**, with a central focus on the individuals who benefit from all our efforts.



VOLUNTEERS

INNOVATION SOCIAL

INCLUSION DIGITAL

SUSTAINABILITY

PARTNERSHIPS AND GOOD GOVERNANCE

1. Volunteers

The heart of the Capgemini Foundation

Corporate volunteering forms the true 'heart' of the Foundation. It acts as a crucial lever for developing projects that fulfil our mission. We promote volunteering across all cities where Capgemini is present, aiming to have a positive effect on society, particularly in the most disadvantaged sectors. At the centre of all our activities are the people we serve, the beneficiaries of our efforts.

The Capgemini Foundation conducts its activities throughout the year, powered by the **talent and solidarity** of our volunteers. These efforts are especially highlighted in October during the Capgemini Group's global **'Impact Together Month'**.



17

Board of Trustees



75

Hub SPOCs
Be Volunteer



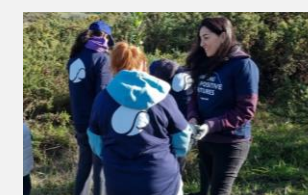
+4,000

Volunteers



+11,000

Volunteers + Potential
Volunteers





VOLUNTEERS

SOCIAL INNOVATION

DIGITAL INCLUSION

SUSTAINABILITY

PARTNERSHIPS AND GOOD GOVERNANCE

2. Social Innovation

Helping the most vulnerable groups

Why? Today, more than ever, we find ourselves in a society undergoing continuous transformation—an increasingly unstable society. Amidst these global challenges, the vulnerable populations are most profoundly affected by these changes. Confronted with this reality, we are tasked with a formidable challenge: to create a better society. This is our mission, purpose and challenge.

What? In our Innovation Labs, we collaborate with stakeholders to create ecosystems that identify societal challenges and jointly develop solutions.

How? To meet these challenges, you need to think outside the box, seeking innovative solutions that respond to society's evolving needs. These complex challenges cannot be tackled alone, which is why we are engaged with our social ecosystems to pinpoint specific issues and foster actionable solutions. We are currently defining a Social Innovation Plan, which will be executed in our Social Innovation Labs, to develop disruptive solutions to these complex societal challenges.

These are some of the projects carried out:

- **Social innovation labs and webinars** with our stakeholders to discover creative and sustainable solutions to significant social challenges. These labs encourage co-creation, teamwork and innovative processes to enhance society.
- A social innovation project, **in collaboration with the Spanish Red Cross**, that aims to co-create **the future of solidarity**, extending the concept of volunteering beyond traditional boundaries and testing new ways to effect change in our society.
- **No child WITHOUT a Christmas** In 2023, 1,125 volunteers from the Capgemini Foundation across all its offices in Spain fulfilled the Christmas wishes of 1,700 children, based on their letters to the Three Wise Men. This project was executed in partnership with the Mensajeros de la Paz Foundation, the Spanish Red Cross, Save the Children and other local entities.
- **Technology Stories in Hospitals**, a project that brings innovation and technology to hospitalised children, providing them and their families with joyful experiences. It is developed in collaboration with hospitals in Madrid, Seville and Asturias.
- In 2023, we launched and developed the **Social Innovation Circles** as a space for dialogue and debate led by the Foundation's communities of Trustees and SPOCs.



Social Innovation (2023)



1,197
Volunteers



7
Projects / activities



+3,000
Volunteer and consultancy hours donated

VOLUNTEERS

SOCIAL INNOVATION | DIGITAL INCLUSION | SUSTAINABILITY

PARTNERSHIPS AND GOOD GOVERNANCE

2. Social Innovation

No child without a Christmas



Thanks to the **dedication of 1,125 volunteers across Spain, we fulfilled the dreams of 1,700 children.**

December 2023





3. Digital Inclusion

A society where no one is left behind

In today's digital world, we need a society **where no one is left behind**. Digital inclusion is critical to creating a better, more sustainable and equitable society. We have developed three programmes targeting three groups of beneficiaries to address these needs:



Flow To The Future

Empowering Talent & STEAM Vocations

Our challenge is to support young people and students, with particular attention to the most vulnerable and women.

We have established and now lead the **Flow to the Future platform**, where we collaborate with **over 100 stakeholders** to transform the educational model into one that is more inclusive and sustainable, ensuring no one is left behind.



Digitalisation of the Third Sector

Our challenge is to enhance the competitiveness of our partners and their beneficiaries, enabling them to perform their activities more effectively.

The programme is structured into four areas. Within this programme, we collaborate with **over two hundred non-profit organizations (200)**, aiming to maximise their impact and efficiency.



Bridging the Digital Divide

The third programme is designed for individuals who face challenges with technology. Initially targeting a specific group, **the elderly, it has since expanded to include women and children at risk of social exclusion**, with a concerted effort on 'eliminating their digital divide.'

In December 2023, the Capgemini Foundation joined the Generation D Pact.

Digital Inclusion (2023)



1,107
Volunteers



183
Projects / activities



+9,175
Volunteer and consultancy hours donated



3. Digital Inclusion

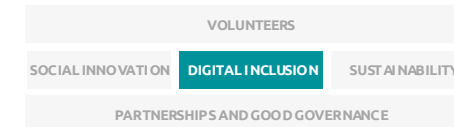
Flow to the Future Empowering talent and STEAM vocations

"Flow to the Future" is an open collaborative platform developed by the Capgemini Foundation in partnership with the Excellence in Club Management to meet the challenges of **fostering a more committed, supportive, equitable, innovative and competitive society, with education serving as the cornerstone**. Improving the platform to enhance digital skills and competencies by transforming the educational system, promoting talent and supporting STEAM vocations, especially among women and vulnerable groups, is a priority. 'Flow to the Future' establishes a **network of stakeholders** with **over 100 organisations**, engaging all interest groups involved.

- The **Advisory Council** is a multi-sectoral forum consisting of **25 professionals**. It serves as a platform to share insights, engage in dialogue, and devise strategies focused on education, with the goal of making Spain a more sustainable, competitive, and innovative country.
- The **Think Tank** is a forum designed for reflection and external action, where discussions focus on talent, the digital divide and the evolution of education post-COVID. This forum puts students at the forefront, making them the real protagonists in shaping the future. Examples of topics addressed include: 'How to foster the creation of female leaders?' 'Education with sustainable social impact' and 'Bridging the education divide'.
- **Formative Awareness Raising Pills** is a dynamic series of dialogues that brings together families, students, and teachers with professionals from universities, businesses and young individuals newly entering the workforce.
- **Empowering Women in Science**: Our volunteers, who are outstanding references in their fields, actively contribute to this cause through talks, workshops, studies and reports. We have conducted over **100 hybrid-format sessions**, reaching over **10,000 girls and boys**. Understanding the complexity of 'bridging the gender divide', these initiatives serve as valuable opportunities to empower female talent in STEAM.
- **Idea competitions. SIM** (School Innovation Model) is an innovative, collaborative, and sustainable training itinerary for first—and second-year ESO (*Compulsory Secondary Education*) students. Participating schools engage in twinning arrangements, pairing public schools with private or semi-private schools **After five editions, over 1,500 students, 110 teachers, 150 mentors** and 110 workshops have been involved. The **Digital Hackathon** targets students in the third and fourth years of ESO, first year of Baccalaureate, and those in Vocational Training across Spain. Following three editions, more than **1,000 students** and teachers from across the country have participated, benefiting from **16 inspiring talks** and the support of over **175 mentors**. **The 3rd edition of the Hackathon will be held in October 2023**.
- **Project Incubator**: Through a dedicated team of mentors, we accelerate the learning and project development of winning students from the SIM and Digital Hackathon.



In November 2023, we were honoured with the **STEAM Women Congress Award** for our 'Flow to the Future' project, which has been instrumental in fostering STEAM talents and vocations among girls and women.





VOLUNTEERS

INNOVATION
SOCIALINCLUSION
DIGITAL

SUSTAINABILITY

PARTNERSHIPS AND GOOD GOVERNANCE



3. Digital Inclusion

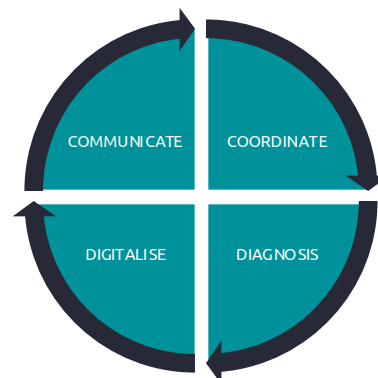
Leading the digitalisation of the Third Sector

The Capgemini Foundation collaborates with the Third Sector to enhance its digital maturity and improve processes, training and the use of digital tools to benefit the communities it serves.

This effort is part of our comprehensive **360° strategy**, which encompasses **four main lines of work**:

- **Coordination.** The Capgemini Foundation spearheads the Transformation Commission of the Spanish Association of Foundations, a body comprising **over 40 foundations** across Spain. Through this commission, we facilitate the sharing of knowledge and the coordination of activities.
- As of June 2023, the Capgemini Foundation has also joined the **Governing Board** of the Spanish Association of Foundations (<https://www.fundaciones.org/es/aef-conocenos>).
- **Diagnosis.** The Capgemini Foundation has developed an operational report and a diagnostic tool to assess foundations' digital maturity. We have already applied this diagnostic to **over 100 foundations**, providing them with targeted guidelines to help them achieve their objectives.

- **Digitalise.** At the Capgemini Foundation, we actively assist numerous foundations in their digitalisation efforts, offering ProBono consulting hours to advise on improving digital challenges, culture, processes and tools. Our support extends through the entire transformation process to enhance their activities and increase the positive impact on the vulnerable groups they serve.
- **Communication.** Communication plays a vital role in disseminating best practices, promoting forums, facilitating dialogues and forging new alliances. Through these channels, we provide an **ecosystem of foundations**, sharing projects, tools and actions being undertaken for them to enhance their own processes.





VOLUNTEERS

SOCIAL INNOVATION

DIGITAL INCLUSION

SUSTAINABILITY

PARTNERSHIPS AND GOOD GOVERNANCE



3. Digital Inclusion

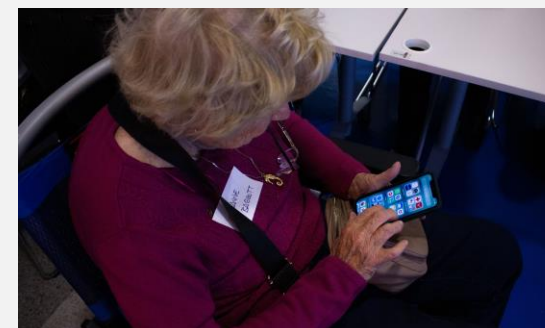
Bridging the digital divide

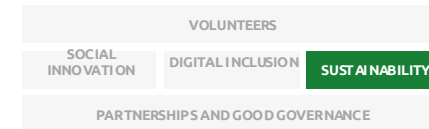
In late 2021, the **Spanish Red Cross** and the **Capgemini** Foundation launched a project to reduce the digital divide and enhance the quality of life for individuals at risk of social exclusion. This initiative aligns with their joint strategy to combat **unwanted loneliness and social isolation**.

The project began with pilot programmes in the Community of Madrid and Catalonia, which were later expanded and scaled up to other cities and regions including **Asturias, Barcelona, the Balearic Islands, Madrid, Malaga, Murcia, Seville, Navarra, Oviedo, the Basque Country, Ponferrada, Sabadell, Valencia and Valladolid**. To support this development, the programme includes **six individualised and personalised mentoring sessions** tailored to address the specific challenges and difficulties faced by each participant.

As of May 2023, the project had expanded with two new partnerships: one with the **Mensajeros de la Paz Foundation**, targeting families at risk of social exclusion in their three main offices in Madrid, and another with the **Save the Children Foundation**, through pilot projects in Valencia and Madrid. In December, we also joined the **Generation D Pact** initiative led by the Ministry for Digital Transformation and the Public Foundation

Over **500 people have participated in these programmes**, with the help of just as many volunteers, to develop new skills that improve their quality of life.





4. Sustainability

A more sustainable and environmentally and socially responsible society

Sustainability is central to all our actions. Sustainability is embedded transversally in our projects and activities, as everything we undertake aligns with the Sustainable Development Goals for 2030 and we approach sustainability from social, environmental and digital perspectives. This comprehensive 360° vision ensures that our sustainable social innovation projects achieve the greatest positive impact on society.

360° VISION



Social sustainability

Fighting poverty and inequality, promoting education, health, peace and stability.

- **Aid to refugees**
- **Bridging the Social Divide**
- **Soup kitchens**
- **Donations**



Environmental sustainability

Promote activities aimed at reducing carbon footprint generation.

- **Inclusive environmental sustainability plan**
- **Mobility and sustainability**
- **Solidarity Energy Bank**



Digital sustainability

- **Digital Sustainability Plan: Giving technology a second life (recycling HW, material,...)**

Sustainability (2023)



1,079
Volunteers



54
Projects / activities



+4,000
Volunteer and consultancy hours donated



4. Sustainability

Social, environmental and digital sustainability

Social sustainability

1. Aid to Ukrainian refugees

- **500 Days.** This awareness-raising and fundraising campaign is designed to send emergency humanitarian aid to people displaced by the crisis in Ukraine, marking 500 days since the conflict began.
- This initiative is part of a **Special Cooperation Plan** with the Spanish Red Cross under the framework of 'Operation Ukraine Crisis and Affected Countries'.
 - **Digital sustainability, training and employment.** The programme includes career guidance, potential and skill identification and training.
 - Volunteers assist at **emergency centres in Catalonia and Madrid**, preparing basic necessities for shipment to those in need.
 - **Painting dreams.** Over 150 volunteers have brought joy and colour to three Red Cross centres and three homes for families facing social exclusion.

2. Bridging the social divide. We have developed a predictive report aimed at anticipating talent biases within the most vulnerable groups.

3. Soup kitchens and solidarity banks. Our participation extends to the soup kitchens and solidarity banks of Mensajeros de la Paz Foundation and FESBAL, contributing towards the logistics and delivery of food to families in need.

4. Donations. In 2023, our donation programmes continued to provide medical insurance and Christmas hampers to various organisations in the Third Sector. This effort was made possible through the dedication of over 250 volunteers.

Environmental sustainability

In 2023, we launched 12 actions across Spain focused on inclusive environmental sustainability, in collaboration with the Randstad Foundation, the Red Cross and other social entities. Over 250 volunteers from Asturias, Madrid, Murcia, Seville and Valencia cleaned unique natural spaces, built nesting boxes for birds and engaged in reforestation and educational activities.

We also joined the **Foundations for Climate** platform, an initiative led by the Spanish Association of Foundations (AEF). This platform is dedicated to fostering the foundation sector's commitment to climate action, aiming to actively combat climate change and address the inequalities it exacerbates. As part of our commitment, through the Climate Emergency and Social Justice Pact, we stand united with over 250 foundations and philanthropic organisations in taking decisive action against the climate emergency.

Digital sustainability

In 2023, we initiated two significant campaigns, in July and October, aimed at collecting used electrical appliances from our volunteers to give them a second life. The material collected during these campaigns was donated to the CEOE Foundation as part of its 'Sustainable Digitalisation' programme, which ensures that the refurbished devices are distributed to those most in need.





VOLUNTEERS

SOCIAL INNOVATION

DIGITAL INCLUSION

SUSTAINABILITY

PARTNERSHIPS AND GOOD GOVERNANCE

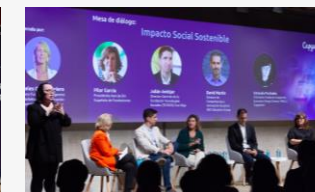
5. Partnerships and Good Governance

Cooperation with our partners to benefit society and the most vulnerable groups

Our **expertise** in **innovation** and **technology** is leveraged to benefit society, the environment, and particularly the most vulnerable groups. We have established a solid, global and competency-based partnership model to develop more agile and comprehensive solutions, ensuring a greater impact on the groups most in need. Our governance model is driven by our Board of Trustees and extends to all volunteers and groups with which we collaborate. This ensures transparency, safeguards our reputation and upholds our responsibility in all our activities. In 2023, the Capgemini Foundation implemented a **Plan for the Prevention of Money Laundering and Terrorist Financing**, which was approved by the Board of Trustees on 11 December 2023.

Some partnerships developed in 2023:

- **Save the Children.** Framework collaboration agreement for the promotion of social innovation, digital inclusion and sustainability programmes and projects.
- **Spanish Red Cross.** Collaboration agreement for the development of social innovation and digital transformation projects.
- **Excellence in Club Management.** Framework collaboration agreement for the promotion of talent and STEAM vocations.
- **DigitalES.** Collaboration agreement for the development of a periodic report to provide predictive information on the divides and the transformation that digitalisation is having on Spanish society.
- **CEOE Foundation.** Collaboration agreement for the delivery of computer equipment to those most in need.
- **Generation D Pact.** Manifesto for the improvement of Spanish citizens' digital skills.
- **ONCE Foundation.** Framework collaboration agreement to promote social innovation, digital inclusion and sustainability programmes and projects.
- **Climate Foundations.** Covenant to join the Climate Foundations.
- **Manos Unidas.** Framework collaboration agreement to promote digital transformation programmes and projects.
- **UNHCR.** Collaboration agreement for the donation corresponding to the project '500 days for the emergency in Ukraine'.
- **Randstad Foundation.** Framework collaboration agreement to promote sustainability programmes and projects, awareness-raising activities, social innovation and digital inclusion.
- **Integra Foundation.** Framework collaboration agreement to promote sustainability, social innovation and digital inclusion programmes and projects.
- **Mensajeros de la Paz Foundation.** Framework collaboration agreement for the promotion of social innovation, digital inclusion and sustainability programmes and projects.
- **Mondariz City Council, Juniors Association and Juneren Hegoak.** Collaboration agreement for the development of the project 'No Child Without Christmas' 2023



Partnerships and Good Governance (2023)



12

Volunteers



22

Projects / activities



+500

Volunteer and consultancy hours donated

5. Partnerships and Good Governance

2nd Capgemini Foundation Meeting. Innovation and Technology for a sustainable society

On October 19th, we held the **2nd Capgemini Foundation Meeting**, a cornerstone event for discussing and sharing our commitment to sustainability—one of the foundation’s five key pillars. This meeting focused on integrating sustainable practices across all our social projects to foster a more equitable and compassionate society.

The event was a special occasion to recognise the exceptional contributions of our volunteers, collaborators, partners and other stakeholders involved in our projects. The meeting was led by M^a José Herrero and Gabriel Enríquez, volunteers of the Foundation, who also presented the awards on behalf of the Board of Trustees. The 2023 Social Innovation Award was awarded to the ONCE Foundation for its outstanding efforts to support and collaborate with people. The award was accepted by its President, Miguel Carvalleda. The 2023 Award for Social Entrepreneurship was presented to Arancha Martínez, CEO of ComGo, in recognition of the organisation’s innovative approach and significant social impact.

The meeting also featured a high-level discussion on ‘Sustainable Social Impact’ moderated by Ángeles García Molero, a Trustee of the Capgemini Foundation. Esteemed participants included Pilar García, President of the Spanish Association of Foundations; Julián Andújar, Manager of the TECSOS Foundation; David Martín, Director of Competences and Social Innovation at SEK Education Group; and Consuelo Puchades, a Capgemini Foundation volunteer and Executive Design Director at FROG.





2023



No Child Without Christmas



Social and Environmental Impact Measurement



Impact Together Week 2023



Social Innovation Webinars



500 DAYS



Flow To The Future: Digital Hackathon 2023



Foundation Space



Technology Stories In Hospitals



Report on Sustainable Digitalisation of the Third Sector



Flow To The Future: Sim4 / Sim5



Social Leaders



Forums



Prevention of Money Laundering and Terrorist Financing Plan



Be Volunteer Communities



Bridging the Gender divide



2nd Capgemini Foundation Meeting

Volunteers



Social Innovation



Social Innovation Circles



Live The Experience! Be Volunteer



Social Sustainability Divides Report



Transparency



Social Innovation Workshop



Environmental Sustainability Reforestation



Bridging the Digital Divide



Governing Board AEF

Digital Inclusion



Social Innovation Month



Strategic / One-off Partnerships



Flow To The Future: Advisory Council



Social Sustainability Painting Dreams



Social Project Incubator



Flow To The Future: Training Pills



Digital Sustainability Plan



Unwanted Loneliness



Inclusive Autonomous Car White Paper

Sustainability



Talent & Steam Vocations



Social Sustainability Donations



Communication & Marketing Plan



Energy



Digitalising the Third Sector



Stem Women

Partnerships and Good Governance





05

Financial
information

Capgemini
FUNDACIÓN



5. Financial information

Report on audits of annual accounts issued by an independent auditor

In line with our commitment to continuous improvement in good governance and transparency, the Capgemini Foundation has voluntarily subjected its annual accounts to an external audit process. This decision was made despite the foundation's eligibility to present abridged accounts and being exempt from mandatory auditing under Article 25 of Law 50/2002, dated 26 December, on Foundations. The audit was completed on schedule and required no adjustments. The independent auditor issued an unqualified opinion.

